



**34009 ALVARADO-NILES ROAD
UNION CITY, CA 94587
(510) 471-3232**

INTERVENTION COUNSELOR

DEFINITION

Under the general supervision of the Clinical Supervisor, the Intervention Counselor will perform such duties as, crisis intervention, individual and family counseling, identify appropriate referral services to youth, families and individuals, participate in department and community meetings as necessary.

Evening and weekend work is required, and incumbents may be on a 24 hours call for emergency call outs.

EXAMPLES OF DUTIES

The Intervention Counselor's duties may include, but are not limited to:

- Provide individual, family and group counseling to children, adolescents, and adults using a variety of therapeutic and counseling techniques.
- Provide crisis intervention services around a variety of issues including: incorrigible youth/status offenders, child/adult abuse, domestic violence, trauma, individuals experiencing mental health issues, and families in conflict.
- Conduct assessments to identify appropriate resources, provide referral services and connect clients with additional services as needed.
- Develop and maintain relationships with other social welfare agencies and organizations.
- Prepare and give presentations to youth, parents and community members.
- Generate and maintain appropriate records, client files, and accurate statistical/monthly reports.
- Participate in department and community meetings as necessary.
- May provide clinical supervision, training and assistance to other staff or volunteers.

QUALIFICATIONS

Knowledge, Abilities and Skills:

- Knowledge of the theory and principle of human development, particularly child development.
- Knowledge of the social aspects of mental and emotional adjustment, including normal and abnormal behavior.
- Knowledge of principles, methods and trends of social casework.
- Knowledge of principles and techniques of crisis intervention and family therapy, which includes interviewing techniques and treatment modalities.
- Knowledge of child abuse trends and treatment.
- Knowledge of community resources in the mental health and human services area.
- Ability to perform crisis intervention dealing with problems of a psychiatric or crisis nature.
- Ability to establish effective and productive relationships with clients.
- Ability to establish cooperative working relationships with law enforcement, school personnel, and other social service providers across a variety of settings.
- Ability to work independently to make sound decisions and remain focused under potentially stressful conditions.
- Ability to produce various reports including statistical reports and maintains records as necessary.
- Ability to work varied hours and responds to call-outs.

EXPERIENCE AND EDUCATION

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience - Minimum of one-year experience in crisis counseling, counseling/psychotherapy with individuals, families and youth.

Education - Graduation from an accredited college with a Master's degree in Counseling, Clinical Psychology, Clinical Social Work, Psychology, Human Development or a closely related field is required.

SPECIAL REQUIREMENTS

Successful completion of a fingerprint/background inquiry.

LICENSE OR CERTIFICATE

License: Possession of a current Marriage Family Therapist (MFT), Pupil Personnel Services Credential (PPS) or Clinical Social Worker (LCSW) State Board of Behavioral Science License is desirable.

Must possess a valid California Driver's license and have a satisfactory driving record.