



34009 ALVARADO-NILES ROAD
UNION CITY, CA 94587
(510) 471-3232

MAINTENANCE TRAINEE / I – STREETS

DEFINITION

Under supervision of the Streets Supervisor and under direction of the Maintenance II-Streets lead person, performs patch and repair of street surfaces, sign and stripe streets, operate tools and equipment, maintain equipment and street facilities, and perform related work as required.

CLASS CHARACTERISTICS

Maintenance – Trainee – Is an entry-level trainee position. Incumbents learn to perform the full scope of duties of the Maintenance – I class. This class is alternately staffed with Maintenance – I and incumbents may advance to the higher level class after gaining experience and demonstrating proficiency which meet the qualifications of the higher level class.

Maintenance – I – Is the journey-level class in the Street Maintenance class series. Incumbents in this class are fully competent to independently perform a variety of street maintenance duties. This class is distinguished from Maintenance – II which is the lead-level of the series, responsible for the work of a street maintenance crew.

EXAMPLES OF DUTIES

- Patch streets using Class A patching, surface patching, and pothole repair techniques.
- Prepare equipment and tools for jobs; operate equipment and tools such as jackhammer, grader, backhoe, striper, roller, dump and pickup trucks, and hand and power tools; clean and maintain equipment; perform minor maintenance/repair on equipment.
- Dig post holes for signs; install and/or replace signs.
- Divert traffic with the use of signs, cones, lights, and other safety techniques.
- Clean up roadway spills.
- May oversee the work of one or more seasonal aides or laborers in specific work assignments.
- Clean and maintain catch basins and culverts.
- May act as a Relief Operator, including operation and maintenance of a street sweeper to remove debris from City streets, curbs, intersections and medians (Maintenance I – only);

MAINTENANCE TRAINEE - STREETS

QUALIFICATIONS

Knowledge Of:

The use and safe operation of common hand tools; basic math; safe operation of motor vehicles.

Ability To:

Learn to repair and maintain streets; understand and follow written and verbal instructions; learn to interpret and use rough working diagrams; read maps; maintain positive contact with employees and the public; work effectively as a team/crew member; learn to operate a variety of hand and power tools; learn to operate medium to heavy equipment; learn to work with asphalt, paint, thinner, and other substances; obtain a California Class "A" Driver's License with a tanker endorsement within departmental time frame; successfully complete the City's "Trainee Program" within the specified time period; physically perform the duties of the job.

Failure to obtain a California Class "A" Driver's License with a tanker endorsement within departmental time frame or to successfully complete the City's "Trainee Program" within the specified time period will result in termination of employment.

License

Must have a valid California Class "C" Driver's license and a satisfactory driving record.

Experience

A typical way of gaining the above knowledge and abilities is: six months experience in general/street construction, maintenance, and/or repair.

MAINTENANCE I - STREETS

Knowledge Of:

Common tools, materials and equipment used in street maintenance; basic math; safety standards and procedures; traffic diversion techniques; street maintenance and repair terminology, methods, and techniques.

Ability To:

- Repair and maintain streets.
- Work individually or as a team/crew member; understand and follow written and verbal instructions.
- Interpret and use rough working diagrams; read maps.
- Maintain positive contact with employees and the public.
- Operate a variety of hand and power tools; operate medium to heavy equipment.
- Work with asphalt, paint, thinner, and other substances.

MAINTENANCE I – STREETS

- Obtain a California class “A” driver’s license with a tanker endorsement within departmental time frame.
- Physically perform the duties of the job.

Failure to obtain a California Class “A” Driver’s License with a tanker endorsement within departmental time frame or to successfully complete the City’s “Trainee Program” within the specified time period will result in termination of employment.

License

Must have a valid California Class “C” driver’s license and a satisfactory driving record.

Experience

A typical way to gain the knowledge and abilities is: one year of experience in street construction, maintenance, and/or repair.

Working Conditions/Physical Requirements

The essential duties of both classifications require to ability to work outdoors under various climatic and geographic conditions; to work after hours and on a stand-by schedule on a rotating basis; to work in an environment with exposure to high frequency and constant noise, dust, allergens, chemicals, solvents, fumes, smoke, gases, grease, and oil, around moving vehicles and equipment and on equipment with moving parts.

The essential duties of both classifications require: repetitive use of feet and hands to operate vehicles, equipment, tools; the ability to lift and carry tools and equipment weighing up to 50 pounds; to verbally exchange ideas and information; to hear to receive verbal information and instruction; to see with a good field of vision sufficient to operate a motorized vehicle and equipment safely; ability to climb, stoop, kneel, crouch, reach, stand, and walk; and finger dexterity and hand strength to operate and grasp tools and equipment.