

Oath of Office

104.1 PURPOSE AND SCOPE

The purpose of this policy is to ensure that oaths, when appropriate, are administered to department members.

104.2 POLICY

It is the policy of the Union City Police Department that, when appropriate, department members affirm the oath of their office as an expression of commitment to the constitutional rights of those served by the Department and the dedication of its members to their duties.

104.3 OATH OF OFFICE

All department members, when appropriate, shall take and subscribe to the oaths or affirmations applicable to their positions. All sworn members shall be required to affirm the oath of office expressing commitment and intent to respect constitutional rights in discharging the duties of a law enforcement officer (Cal. Const. Art. 20, § 3; Government Code § 3102). The oath shall be as follows:

“I, (employee name), do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.”

See Procedure Recruitment and Hiring Procedure for further information.

[UCPD Procedures Manual: 107.16 OATH OF OFFICE](#)

104.4 WRITTEN OATH OF OFFICE

This written Oath of Office is administered by the Personnel and Training Supervisor on the first practicable day after employment and before the new sworn officer becomes engaged in police duties. The written Oath of Office is maintained in the employees' personnel file.

104.5 PUBLIC ORAL OATH OF OFFICE

Sworn officers may be scheduled to attend a City Council Meeting or other public event to perform the ceremonial Oath of Office, publicly proclaiming their Oath of Office. This appearance should occur as soon as is practicable within the first months of their employment. The Oath is administered by the Chief of Police or other appropriate public official.

104.6 MAINTENANCE OF RECORDS

The oath of office shall be filed as prescribed by law (Government Code § 3105).

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104.7 REVISIONS

Revised: November 28, 2016

Revised: May 3, 2017

Revised: July 10, 2018

Revised: August 19, 2020