
Emergency Management Plan

206.1 PURPOSE AND SCOPE

The City has prepared an Emergency Management Plan for use by all employees in the event of a major disaster or other emergency event. The plan provides for a strategic response by all employees and assigns specific responsibilities in the event that the plan is activated (Government Code § 8610).

206.2 ACTIVATING THE EMERGENCY PLAN

The Emergency Management Plan can be activated as outlined in the Emergency Management Plan Procedure.

206.2.1 RECALL OF PERSONNEL

In the event that the Emergency Management Plan is activated, all employees of the Union City Police Department are subject to immediate recall. Employees may also be subject to recall during extraordinary circumstances as deemed necessary by the Chief of Police or the authorized designee.

Failure to promptly respond to an order to report for duty may result in discipline.

206.3 LOCATION OF THE PLAN

The Emergency Management Plan is available in the Command Staff offices, the Watch Commander's office and on the intranet. All supervisors should familiarize themselves with the Emergency Management Plan and what roles police personnel will play when the plan is implemented.

206.4 UPDATING OF THE EMERGENCY MANAGEMENT PLAN

The Chief of Police or designee shall review the Emergency Management Plan Manual at least once every two years to ensure that the manual conforms to any revisions made by the National Incident Management System (NIMS) and the Standardized Emergency Management System (SEMS) and should appropriately address any needed revisions.

206.5 PRE-PLANNED CRITICAL EVENTS

The Division Commanders and/or their authorized designees are responsible to assure that the planning and execution of pre-planned critical events follow the procedures established. These events include, but are not limited to:

- (a) Special Events;
- (b) Dignitary Protection;
- (c) High-Risk or Critical Warrant Services; and
- (d) Other Planned Complex Operations.

Union City Police Department

Union City PD Policy Manual

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206.6 REVISIONS

Revised: November 14, 2017

Revised: March 28, 2018

Revised: August 3, 2018

Revised: February 19, 2020