UNION CITY POLICE DEPARTMENT

Update to City Council
October 13, 2020
## 2019 UCR PART I CRIME

### 2019 PART I VIOLENT CRIMES

<table>
<thead>
<tr>
<th>Crime</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Homicide</td>
<td>2</td>
</tr>
<tr>
<td>Rape</td>
<td>8</td>
</tr>
<tr>
<td>Robbery</td>
<td>79</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>188</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>277</strong></td>
</tr>
</tbody>
</table>

### 2019 PART I PROPERTY CRIMES

<table>
<thead>
<tr>
<th>Crime</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Burglary</td>
<td>192</td>
</tr>
<tr>
<td>Theft</td>
<td>1,300</td>
</tr>
<tr>
<td>Auto Theft</td>
<td>226</td>
</tr>
<tr>
<td>Arson</td>
<td>10</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>1,728</strong></td>
</tr>
</tbody>
</table>

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![Graph showing violent crimes](image1)

![Graph showing property crimes](image2)
5-YEAR COMPARISON - VIOLENT CRIMES
5-YEAR COMPARISON - PROPERTY CRIMES
ON THE HORIZON...

Crime & Data Tracking
Uniform Crime Reporting (UCR) vs National Incident Based Reporting System (NIBRS)
National Incident Based Reporting System (NIBRS)
Anticipated Start or “Go Live” Date December 2022
Racial and Identity Profiling Act (RIPA)

- Data Captured
  - Total number of stops
  - Times of stops (i.e. morning, afternoon, evening)
  - Stops initiated by a call for service
  - Perceived race
  - Perceived gender
  - Perceived sexual preference (LGBT)
  - Perceived language proficiency (i.e. limited English)
  - Perceived age
  - Perceived disability
<table>
<thead>
<tr>
<th>Year</th>
<th>Patrol Activity</th>
<th>2019</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Service Contacts</td>
<td>Service Contacts</td>
<td>Service Contacts</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Daily Average</td>
<td>Daily Average</td>
<td>Daily Average</td>
</tr>
<tr>
<td>2019 Patrol Activity</td>
<td>40,944</td>
<td>112</td>
<td>44,135</td>
<td>121</td>
</tr>
<tr>
<td>2018 Patrol Activity</td>
<td>44,135</td>
<td>121</td>
<td>44,357</td>
<td>122</td>
</tr>
<tr>
<td>2017 Patrol Activity</td>
<td>44,357</td>
<td>122</td>
<td>8,275</td>
<td>8,064</td>
</tr>
<tr>
<td></td>
<td>Reports</td>
<td>8,275</td>
<td>8,064</td>
<td>8,133</td>
</tr>
</tbody>
</table>
TRAFFIC

Collisions
• Average over 600+ Year
• 12 Traffic related deaths in the last 3 years

<table>
<thead>
<tr>
<th>3-year Comparison</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fatality</td>
<td>3</td>
<td>5</td>
<td>4</td>
</tr>
<tr>
<td>Major Injury</td>
<td>2</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Minor Injury</td>
<td>128</td>
<td>138</td>
<td>136</td>
</tr>
<tr>
<td>Non-Injury</td>
<td>365</td>
<td>304</td>
<td>293</td>
</tr>
<tr>
<td>Hit and Run w/Injury</td>
<td>11</td>
<td>11</td>
<td>20</td>
</tr>
<tr>
<td>Hit and Run No Injury</td>
<td>173</td>
<td>160</td>
<td>164</td>
</tr>
<tr>
<td>Totals</td>
<td>682</td>
<td>621</td>
<td>617</td>
</tr>
</tbody>
</table>

Safety Initiatives
• Distracted Drive
• Pedestrian Safety
• Checkpoints / DUI Enforcement (Average of 100 Per year)

Specialty Certifications
• 18 Standardized Field Sobriety Testing Certificates
• 9 Advanced Roadside Impairment Recognition Experts (ARIDE)
• 6 Drug Abuse Recognition Experts (DAR)

$ 100,000+ in Grants
**DETENTION OF MENTALLY DISTURBED PERSONS**

![Detention Graph](image)

<table>
<thead>
<tr>
<th>2019</th>
<th>JAN</th>
<th>FEB</th>
<th>MAR</th>
<th>APR</th>
<th>MAY</th>
<th>JUN</th>
<th>JUL</th>
<th>AUG</th>
<th>SEP</th>
<th>OCT</th>
<th>NOV</th>
<th>DEC</th>
<th>TOTALS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total 5150</td>
<td>27</td>
<td>21</td>
<td>29</td>
<td>15</td>
<td>16</td>
<td>20</td>
<td>24</td>
<td>23</td>
<td>25</td>
<td>22</td>
<td>28</td>
<td>22</td>
<td>272</td>
</tr>
<tr>
<td>Weapons</td>
<td>2</td>
<td>2</td>
<td>4</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>0</td>
<td>4</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>UOF</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>4</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Injuries MED</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Injuries OFC</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

*Of the 1.1% of injuries to individuals suffering from a mental health crisis, none suffered a serious injury requiring hospitalization.*
OUTREACH ACTIVITIES

Collaboration of Community Engagement, Explorers & UCPOA

JANUARY
Home Depot Officer Appreciation Day
Kick off – Special Olympics
Chief Rinetti’s Meet & Greet

FEBRUARY
Masonic Home Meet & Greet
Coffee with Cops

MARCH
Chabot College Sports
Dr. Seuss Day
Read Across America
Tri-CED Compost Giveaway

APRIL
Multi-Colored Autism Patch Campaign
Diablo Valley Job Fair
Dispatcher Appreciation Week
15th Annual UCPOA Crab Feed
Shredding/Recycling Event
Walmart Officer Appreciation Day

MAY
National Police Day / Week
Bay Bombs Car Show

JUNE
Child Safety Week
National Safety Month
Heritage Public Safety Day
Walmart Police Appreciation Day

JULY
SACBC Bazaar
Sikh Sports Festival
St. Anne’s Festival

AUGUST
National Night Out (NNO)
Masonic Home BBQ Cook-Off

SEPTEMBER
Gold Patch Campaign - Pediatric Awareness Month
Child Passenger Safety Week
National Policewomen’s Day
UCPOA Golf Classic

OCTOBER
CJ Career Fair
Pink Patch Campaign - Breast Cancer
Our Lady of the Rosary Festival
National Coffee with Cops Day
Lowes 1st Responder Appreciation Day
SB Public Safety Fair
Trunk or Treat - Alvarado Elementary
Halloween Parade
Kitayama Mutt Strut
Newark Days
Union City Halloween Fun Run

NOVEMBER
Masonic Home Thanksgiving Dinner

DECEMBER
Employee Kids Holiday Party
Masonic Home – Tree Lighting Holiday Cheer Ornament Party
Shop with Cop
Fantasy Flight
Toy Drive: Holiday Event
Centro de Servicios - Gift Collections
DEPARTMENT DEMOGRAPHICS

Employees by Gender

Years of Service

By Race

POPULATION: 74,107
Residents with a College Degree: 46.9%
UCPD Employees with a College Degree: 47.3%
Of the employees hired over the last 2-years, **almost 60%** are current or former Union City residents.
2019 LEXIPO POLICY UPDATES

30 Lexipol Driven Policy Updates

247 Daily Training Bulletins (DTB) Issued

Critical Policies

- Standards of Conduct
- Bias-Based Policing
- Responding to Persons with a Mental Disorder
- Crisis Response Unit
- Child Abuse
- Missing Persons
- Use of Force
- Vehicle Pursuit
- Officer Involved Shootings and Deaths

249 Issued Policies / Procedures • 1,109 Total Pages
In 2019 only .01% of all documented contacts resulted in a complaint or internal affairs investigation.

### Total Number of External Complaints by Members of the Community

<table>
<thead>
<tr>
<th></th>
<th>January to June</th>
<th>July to December</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Complaints</td>
<td>3</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Number of Involved Employees</td>
<td>4</td>
<td>1</td>
<td>5</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Current Status</th>
<th>Completed</th>
<th>Pending</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3</td>
<td>1</td>
<td>4</td>
</tr>
</tbody>
</table>

### Total Number of Internally Generated Investigations

<table>
<thead>
<tr>
<th></th>
<th>January to June</th>
<th>July to December</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Complaints</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Number of Involved Employees</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
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<table>
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<tbody>
<tr>
<td></td>
<td>2</td>
<td>2</td>
<td>2</td>
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</tbody>
</table>

*Note: A single complaint may involve numerous allegations against more than one employee.*
USE OF FORCE 5-YEAR COMPARISON

Calls for Service / Use of Force
2015 - 2019

5-Year Average 0.41%
USE OF FORCE

Of the 40,944 documented contacts, 186 incidents resulted in the use of force by officers.

Use of Force by Officers represents less than \( \frac{1}{2} \) of 1\% of contacts by the Union City Police Department.

Of the 186 UOF incidents ZERO resulted in serious injury requiring hospitalization beyond a medical clearance for incarceration.
2019 PROPERTY & EVIDENCE AVERAGES

Monthly Averages
- Incoming: 456
- Purge: 294
- Court Requests: 50

Annual Averages
- Incoming: 5,482
- Purge: 3,528
- Court Requests: 556
STAFFING AND BUDGET CHALLENGES

Per Capita Comparison/Police Service
8 Similar Sized Agencies

- Highest Per Resident Per Year Cost $593
- Average Per Resident Per Year Cost $443
- Union City Per Resident Per Year Cost $360

Union City Police Department
Livermore Police Department
Alameda Police Department
San Leandro Police Department
Pleasanton Police Department
Milpitas Police Department
Redwood City Police Department
Walnut Creek Police Department
STAFFING AND BUDGET CHALLENGES

Police Staffing 1999 vs 2020

1. Police Staff Average Per 1,000 Population

2. 20,000 hours of patrol overtime in 2019

↓ 20% Reduction in 20 Years

Nearly ↓ 40% LOWER than county average

20,000 hours of patrol overtime in 2019
A YEAR AT A GLANCE

2019 Accomplishments
Employee Team Building Workshop

Who are we? How do we improve?

SYMLOG
Leadership Training

... WHEN YOUR ATTITUDE AND ACTIONS MOTIVATE OTHERS TO BE BETTER
(CONTRIBUTE VS CONTAMINATE)
FAMILY EVENTS

Summer BBQ • Kids Holiday Party • Adult Holiday Party
WELLNESS PROGRAM

Physical Fitness
Nutrition
Medical Checks
Mental Resilience
FIELD TRAINING OFFICER (FTO) PROGRAM

Redefined for increased success of new employees and further development of tenured employees

Investing in our Future

Field Training Officer
Chevron
SPECIAL SERVICES UNIT (SSU)

2018
68 Firearms Seized
285 Drug Cases (50 lbs. $135,000)
$0 in Asset Seizure

2019
114 Firearms Seized
338 Drug Cases (600 lbs. $1.2 mil)
$1.5 Million in Asset Seizure

Illegal Firearms Taken off of the Streets of Union City
Drug Seizure by Special Services Unit
Illegal Assault Weapons and Asset Seizure by Special Services Unit
Need for Immediate Apprehension vs DA Complaint
De-Escalation
Seriousness of the Offense

“Smart” Policing

Professional Training
Pre-Tactics
Time
Distance
Tactical Repositioning
Professional Training
THANK YOU
ANY QUESTIONS?