



POLICE DEPARTMENT INTEROFFICE MEMORANDUM

TO: Chief Darryl McAllister

FROM: Captain Travis Souza

DATE: November 16, 2018

SUBJECT: Administrative Review of Officer-Involved Shooting Case # 160119001

This document shall serve as the internal administrative review for case # 160119001, involving the fatal Officer-Involved Shooting (OIS) of Vasilios Katsouras. During this incident, Officer Eulogio Cota and Officer Manuel Leon discharged their firearms in the performance of their duties.

Internal administrative reviews are conducted to determine conformance with departmental policy, as outlined in *UCPD Policy 310, Officer-Involved Shootings and Deaths*, subsection 310.8. This administrative review focused only on conformance with departmental policy and included my review of all available reports, documents, evidence, and departmental policy.

The Alameda County District Attorney's Office conducts its own separate criminal investigation into the circumstances of officer-involved shooting deaths. On November 9th, 2018, Alameda County District Attorney Nancy E. O'Malley provided UCPD with the results of their criminal investigation. The District Attorney found the officers' actions were justified and no criminal action was to be taken. ¹

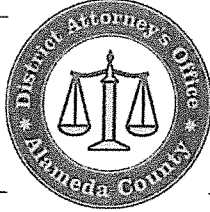
My internal administrative review of this incident found Officer Eulogio Cota and Officer Manuel Leon in compliance with department standards. No further administrative action or follow up is needed.

A handwritten signature in blue ink, appearing to read "Travis Souza", is written over a horizontal line.

Captain Travis Souza

¹ Alameda County District Attorney's Office – Letter to Chief of Police

Office of the District Attorney
Alameda County
Nancy E. O'Malley, District Attorney



Rene C. Davidson Courthouse
1225 Fallon Street, Suite 900
Oakland, CA 94612

November 9, 2018

Chief Darryl McAllister
Union City Police Department
34009 Alvarado-Niles Road,
Union City, California 94587

Dear Chief McAllister:

Enclosed is the District Attorney's Final Report on the fatal shooting of Vasilios Katsouras, which occurred on January 18, 2016.

I have reviewed the report and agree with the conclusion that the evidence does not justify criminal charges against Officer Eulogio Cota and Officer Manuel Leon.

As indicated in the report, no further action will be taken in this case.

A copy of the report will be available to the public no earlier than five calendar days after November 9, 2018.

Very truly yours,

A handwritten signature in cursive script that reads "Nancy E. O'Malley". The signature is written in black ink and is positioned above the typed name.

Nancy E. O'Malley
District Attorney

Enclosure